



Pension agreements 2024-2026

Mid December 2023, the unions and the RCN director reached a negotiated agreement on behalf of the minister of the Interior and Kingdom Relations about the terms of employment for civil servants in the Dutch Caribbean for the period 2024 up to and including 2026.

This also includes the pension. At this moment, PCN is evaluating the financial viability, practicality, tax structure, and legal admissibility of these pension agreements. In anticipation of this evaluation, PCN will apply the provisional key figures as shown below for 2024.

Also, PCN will include in the evaluation the agreement to increase the pension accrual over the past 3 years. After concluding the evaluation and discussing it with the unions and RCN, PCN will further inform you.

Provisional key figures 2024

Offset	\$ 24,803
Maximum pensionable salary	\$ 55,750
Contribution employer	23.3% of the pensionable earnings
Contribution employee	11.7% of the pensionable earnings
Total	35.0% of the pensionable earnings