



Pension agreements 2024-2026 final

The unions and the RCN director – on behalf of the minister of the Interior and Kingdom Relations – made new agreements about the terms of employment for civil servants in the Dutch Caribbean at the end of 2023. The agreements apply to the period 2024 up to and including 2026. This also includes the pension. These agreements have now been made final.

Evaluation

PCN evaluated the financial viability, practicality, tax structure, and legal admissibility of these pension agreements. Following this evaluation, PCN accepted the assignment of implementation of the pension plan. The pension agreements for 2024-2026 and the key figures are final now.

Extra agreement

A supplemental agreement has been included. It may occur that in a year there is not enough contribution to accrue the pensions as agreed. This may occur for instance when the economy stagnates. In such a situation, the social partners discuss what must be done. They may decide to increase the contribution and/or decrease the accrual of the pension. That will not be necessary in 2024.

Final key figures 2024

Offset	\$ 24,803
Maximum pensionable salary	\$ 55,750
Contribution employer	23.3% of the pensionable earnings
Contribution employees	11.7% of the pensionable earnings
Total	35.0% of the pensionable earnings