Role Profile member of the Advisory and Accountability Body PCN

Date : 13 November 2026

About Pensioenfonds Caribisch Nederland

Pensioenfonds Caribisch Nederland (PCN) is the industry-wide pension fund for the government, healthcare and education sectors on Bonaire, St Eustatius and Saba. PCN has a Board and an Advisory and Accountability Body (AVO). The AVO consists of three members.

Role of the Advisory and Accountability Body

The AVO advises the Board on important decisions and developments within the pension fund. The Board also accounts to the AVO for the policies pursued and the way in which those policies have been implemented. The AVO is also authorised to provide the Board with advice, both when requested and on its own initiative.

The subjects on which the AVO advises include:

- Pension policy;
- Communication and information policy;
- Contribution and indexation policy;
- Strategic investment policy;
- Amendments to the articles of association and pension regulations;
- Important organisational developments within the fund.

Profile

An AVO member:

- Is a constructive discussion partner for the Board;
- Acts independently, with integrity and due care;
- Is able to think strategically and weigh different interests;
- Has an interest in social developments;
- Has strong communication skills;
- Has a good command of Dutch;
- Is willing to develop their knowledge of pensions and relevant developments.

Experience in governance, financial expertise or pension knowledge may be an advantage, but is not decisive. PCN values motivated candidates who want to contribute to good pension fund governance through their commitment and involvement.

Time Commitment and Remuneration

The expected time commitment is approximately one day per month on average. Members receive remuneration for their service.